COACHELLA VALLEY ECONOMIC PARTNERSHIP

CVEP / Health Career Connection Intern Program

SUMMER 2015

Hosting CVEP/Health Career Connection Internship Program: What's in it for me?

The **10-week**, full-time CVEP/HCC Internship Program, which typically begins the second week of June and ends in September, aims to improve the health systems of the Coachella Valley's increasingly diverse community by developing student leaders who understand the special challenges that the region faces.

Will interns be considered employees of my organization?

Interns are employees of Health Career Connection or host organizations. HCC typically places interns at your site under an **independent contractor arrangement**. HCC manages all payroll issues, including worker's compensation benefits and issuance of paychecks. This assures program consistency and minimizes administrative management required by the host organization.

What support can my organization expect from HCC during the course of the internship?

The **Internship Program Coordinator** works continuously with student interns to address challenges they face during their placement. The coordinator will make a site visit midway during the placement to assess progress with the student's preceptor. The coordinator will also work with the preceptor to complete a student evaluation at the end of the placement. CVEP liaison is also available.

Will the intern's talents align with my organization's mission?

CVEP/HCC selects organizations based on project alignment with the mission to address solutions around regional health challenges. CVEP/HCC conducts rigorous initial screenings of internship applicants for skills, motivation, maturity, and potential fit with participating organizations.

CVEP/HCC provides sites with candidates whose background and interest are considered a match. **Sites interview candidate(s) to make a final selection.**

How Much Does it Cost to Participate in the CVEP/HCC Internship program?

Organizations pay $6,900 for each summer intern upon final selection of the candidate. This amount is split between direct pay to the intern and the cost of administering and supporting the program. **Services include**: applicable taxes, extensive national student and site recruitment, applicant screening/interviewing and site matching, intern orientation sessions, student employment and payroll expenses, summer workshop expenses, networking events with local professional organizations, website management, organizational and internship support during placement, post internship evaluation of participants, and operations.

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