

Alignment Team Network Structure and 2023/2024 Overview

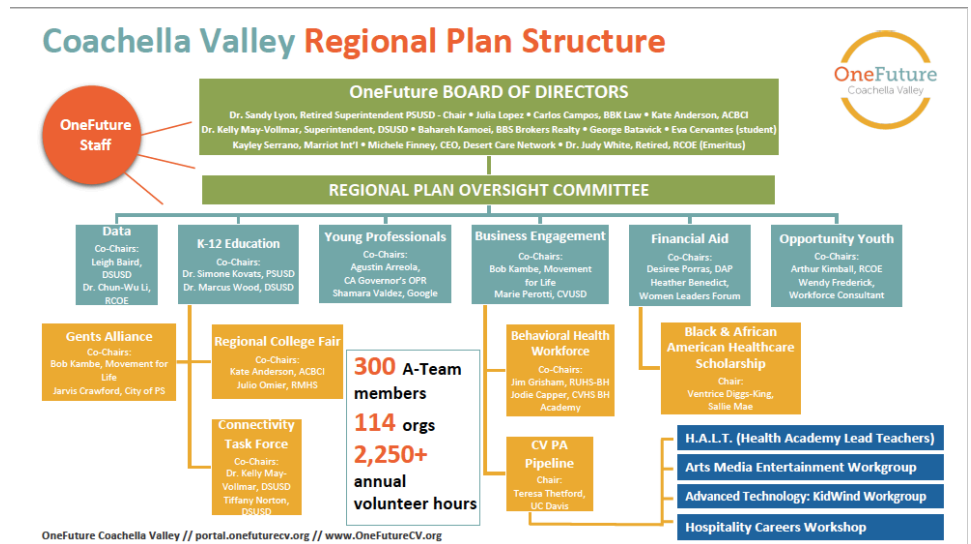
Alignment Team Network & Structure

Because Education *is* Economic Development

OneFuture convenes and facilitates the work of eleven alignment teams (A-Teams) and one task force with more than 300 active members who collectively advance outcomes defined in the [Regional Plan for College and Career Success](#).

Co-Chairs of each team serve on the Regional Plan Oversight Committee, providing guidance and monitoring individual team progress.

OneFuture is a member of the [Alignment USA \(AUSA\)](#) network and employs the AUSA principles, process, procedures and tool kit as the foundation for the operation of this network.



All members agree to abide by our Guiding Principles and the Principles of Alignment Team Work.

Guiding Principles

- The **Regional Plan** for College and Career Success is **THE priority of the collaborative**.
- Student success is at the center of the work: Our work **prepares students for life as adults**.
- Collaborative is focused on **equity and opportunities** for all students.
- The work is **systemic** NOT programmatic.
- The work relies on the **collaboration of all** segments of education, business and community to support student success.
- The work requires **shared responsibility and accountability**
- Partners agree to a **unified and universal message** across all sectors in support of students

Principles of Alignment Team Work

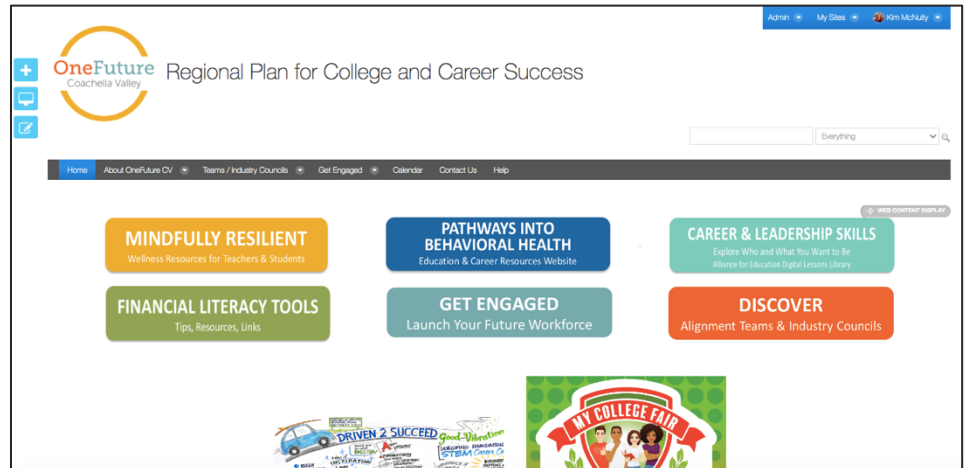
- All Teams adhere to the **defined committee process and structure**.
- All Teams **design pilot projects** based on specific, measurable outcomes.
- **All viewpoints are heard and valued**.
- The Team **process is collaborative**.
- Team outcomes must **align community resources** behind **collaborative partner goals** (resources are defined as personnel, programs, expertise, money, materials, space, and technology)
- Teams do not determine **WHAT** to accomplish; instead, **Teams determine HOW** to accomplish what collaborative partners have determined is needed through its strategic planning process.
- The Team process should **engage** industry, education and community organizations.
- Team pilot projects are designed **based on data and community research**.
- Participation in Team pilot projects is determined solely by the team.
- **Agendas of individuals and organizations are left at the door**.
- **Outcomes** are based on the Team agenda.
- Teams are **accountable** to the OneFuture CV Regional Plan Oversight Team.

Roles of the Chair and Co-Chair

Lead work of designated team composed of representatives of the K-12 public schools, post-secondary institutions, non-profit community-based organizations, businesses, government agencies and others.

Key Responsibilities

- With support of OFCV staff, establish team agenda based on OFCV processes.
- Establish a regular meeting schedule and work with OFCV staff to place on [OFCV portal](#) and share via calendar invitation and email.
- Lead and attend team meetings.
- With the support of OFCV staff, lead development of team implementation plans, assessment plans, and continuous improvement plans.
- Lead the team's efforts to engage the community through the Invitation to Participate process, which should be conducted at least once per year.
- Ensure active and on-going participation of team members; solicit recommendations for new members.
- Communicate needs/findings regarding team work through appropriate channels within various constituents and secure appropriate support for initiatives.
- Attend monthly Regional Plan Oversight meetings and present update on team activities.
- Contribute information to OFCV staff reports for OFCV Board, as needed.
- Participate in annual community-wide Regional Plan Annual Retreat.



Roles of the A-Team Members

Design and deliver effective, scalable and sustainable solutions (tactics) utilizing existing community resources.

Key Responsibilities:

- Design and deliver tactics which address strategic needs articulated by school districts (the district identifies what needs to be done but doesn't tell the committee how to accomplish the desired outcome) and community partners
- Engage the community in tactical plans through the ITP™ process
- Pilot and assess progress toward short- and mid-term outcomes
- Scale-up tactics to reach all students in target audience
- Facilitate tactics through transfer of ownership (institutionalization)

Characteristics

Key to A-Team success is the engagement of K-12 and post-secondary education leadership; the innovation and multi-disciplinary expertise that community members bring to the table; persistence and commitment to long-term outcomes.

A-Team Descriptions and 2023.2024 Activity

The **Regional Plan Oversight Committee** meets regularly to review A-Team activities and regional plan progress. This group is comprised of the co-chairs of each Alignment Team and leadership representatives from all three school districts, the Riverside County Office of Education and local postsecondary institutions.

Behavioral Health Workforce A-Team– Works to assure the Coachella Valley has an abundant supply of mental and behavioral health professionals who are from our own student population and are responsive to the needs of our community. This team mentors the **Bridge to Behavioral Health Student Network**. Resources developed by this team include a Mindfully Resilient resource portal; monthly Mindful Moments e-newsletter; Pathways to Behavioral Health website and Mental Health Matters webinar series. The **H.A.L.T. (Health Academy Lead Teachers)** is connected through this team, providing opportunities for teachers within the valley’s seven high school health academies to network and share resources.

- **2023/2024 Key Activity:**
 - Support 90 high school students to be certified in Mental Health First Aid – June 2024
 - Mentor 10 students in the Bridge to Behavioral Health Careers Student Network – June 2024
 - Redesign “Pathways to Behavioral Health” website



Behavioral
Health Workforce

Black and African American Healthcare Scholarship Advisory Team – Formed in 2021 in partnership with the Desert Healthcare District, this advisory team is working to build awareness of health careers within the Black and African American student population through existing health career academies, K-12 and college programs, and pairing students with educators, employers and community partners as mentors. This team will advise development of a scholarship fund and scholarship awards, as well as support services and career connections for this student population.

- **2023/2024 Key Activity:**
 - Provide scholarships and student support services for BAA Healthcare Student Co-Hort – June 2024
 - Secure commitments from new funders to provide a minimum of \$100,000 for the 2023-2024 academic year – December 2023



Black & African American
Healthcare Scholarship

Business Engagement A-Team– Serves as business champions for the Regional Plan and develops strategies to mobilize OFCV board members, investors, and business partners to actively participate in OFCV strategies. This includes creation of internships, mentoring relationships, employer site visits, faculty externships, and the alignment of industry specific scholarships to support students across the valleys 49 career and interest pathways, including healthcare, hospitality, arts media and entertainment and advanced technologies. The team also provides guidance of the three industry workgroups (Arts, Media and Entertainment/*Meet the Creatives*, Advanced Technology/*KidWind* and Hospitality Careers).

- **2023/2024 Key Activity:**
 - Launch “The Coachella Valley Way: How to Host Guide” to facilitate increased work-based learning experiences for pathway students – June 2024
 - Recruit and train 5 business partners to adopt model for hosting students – June 2024



Business
Engagement

Connectivity Task Force – Launched in 2021 to address technology and connectivity infrastructure challenges shared by all education partners in the region. Partners agree that all learners (children, young adults, college students, returning adults) across all education systems in the Coachella Valley have access to exceptional broadband internet that serves their needs from anywhere in the valley 24 hours a day, 7 days a week, and they are working to achieve this vision.

- **2023/2024 Key Activity:**
 - Complete Heat Map of K-12 District Service Coverage – January 2024
 - Define plan to provide devices to students at transition points (K-12-COD; COD-4-year-Career) – June 2024
 - Create a Journey Map depicting local student connectivity – January 2024



Connectivity
Taskforce

Data A-Team – Comprised of the data leads from each K-12 district, this team manages the process and data reports for the annual Battle of the High Schools FAFSA Competition. They also serve as a data resource for the Regional Plan Oversight Team, and monitor annual progress of Regional Plan indicators

- **2023/2024 Key Activity:**

- Affirm Battle of the High Schools process and protocol, and outcome results



Data

Financial Aid A-Team – Works to align financial aid campaigns in the Coachella Valley and develop systems-level strategies that increase access to financial aid. Advancement of goals surrounding FAFSA, and regional Pell / Cal-grant grant uptakes is their primary focus, along with the mobilization and alignment of 15+ agencies to match scholarships to provide a combined \$1.3 million to 320 college students annually.

- **2023/2024 Key Activity:**

- Affirm co-chair leadership
- Update Tactical Plan and determine 2023/2024 Action Targets



Financial Aid

Gents Alliance – Supports young men as they transition from 8th grade to high school, through high school, college and into career. Mentoring and leadership development are core strategy focuses.

- **2023/2024 Key Activity:**

- Facilitate Gents program for 150 young men of color at College of the Desert – June 2024
- Support expansion of Gents Clubs across local high schools – June 2024



Gents Alliance

Opportunity Youth and Young Adult (OYYA) – Comprised of partners who serve this local population, this team seeks to reengage, reenergize and rediscover these youth. The goal is to help these young adults access support services to develop skills to secure a living wage job and remain connected and successful over the long-term.

- **2023/2024 Key Activity:**

- Support implementation of the DOL funded “expandinGOppportunities” initiative, which will support 50 justice involved young adults, ages 18-24, in partnership with Equus Workforce Solutions, Desert Best Friend’s Closet and OYYA members – December 2024



Opportunity Youth & Young Adult (OYYA)

Physician Assistant (PA) Pipeline – This team is working to assure that the Coachella Valley will have a strong PA Career pipeline as a result of early awareness of PA careers, early preparation for program admission and a defined financial path that includes scholarships, grants and loan repayment programs. Goal is to increase admission of qualified applicants from the Coachella Valley into California PA programs and have these students return to work and serve.

- **2023/2024 Key Activity:**

- Connect 50% of CA PA university programs to Coachella Valley pipeline initiative – June 2024
- Build relationships with 125 PAs in the Coachella Valley to support pipeline initiative – June 2024



PA Pipeline

Regional College Fair – Coordinates college-going resources for students valley-wide through the *My College Fair* website www.MyCollegeFair.com. Resources are posted in Spanish and English and live webinars are scheduled ongoing. Many webinars are recorded and posted for on demand viewing.

- **2023/2024 Key Activity:**

- Facilitate Regional College & Career Fair for 4,500 local students and families – October 9, 2024



Regional College Fair

The Network: Young Professionals Del Desierto – Formed in 2022, this team is working to connect young professionals from all sectors in the Coachella Valley seeking personal development, to expand their professional networks, and to be a resource to others in the community.

- **2023/2024 Key Activity:**

- Define 2023/2024 program schedule – October 2023
- Activate social media outreach tools for The Network:
- Secure minimum of five new young professionals to actively engage with team – June 2024



The Network
Young Professionals
Del Desierto