Coachella Valley Regional Plan 2019/20 Retreat

New Frontiers for Students, Business and Community

January 8, 2020 **UCR Palm Desert**

























Welcome from OneFuture Coachella Valley Board

Pete Del Rio, Board Chair

Framing the Day

Sheila Thornton, President / CEO OneFuture Coachella Valley

Our Mission

To assure all students succeed in college, career and life – expanding and enhancing the local workforce so that our youth and economy thrive.

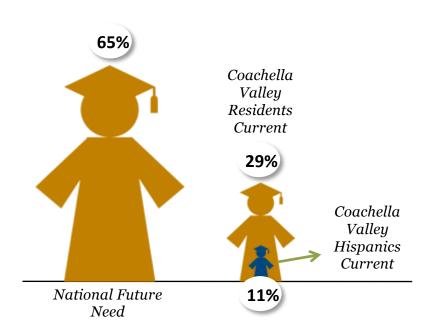




An educated workforce supports a strong economy, and creates jobs that support healthy families, communities and businesses



Gap in Educational Attainment

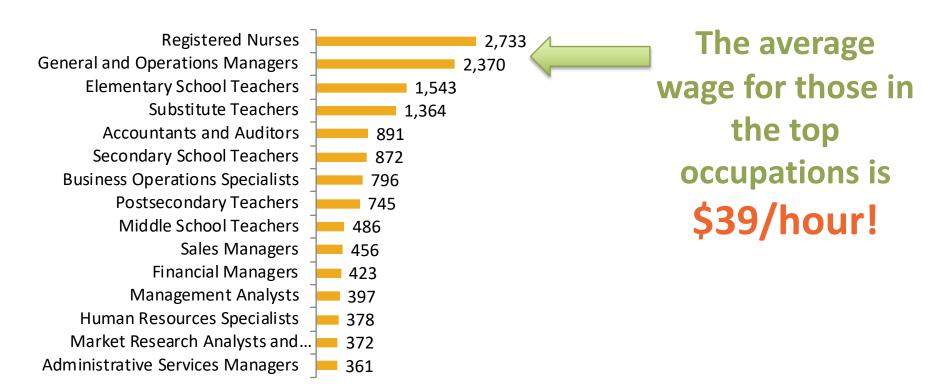


By 2020, 65% of jobs in the nation will require postsecondary education

Coachella Valley underperforms, especially among Hispanics (who make up 43% of adult population)



Top Jobs Require a Degree



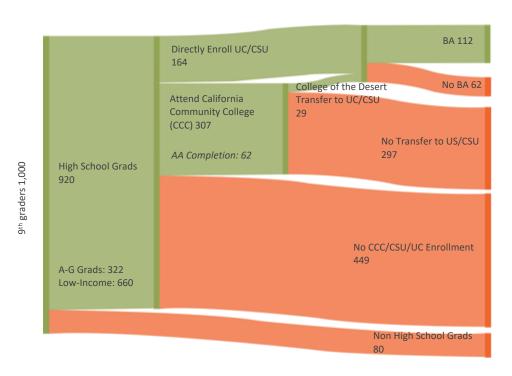
* Jobs that require a Bachelor's degree or higher. Source: Emsi O1 2017 Data Set

Coachella's High School to BA Pipeline

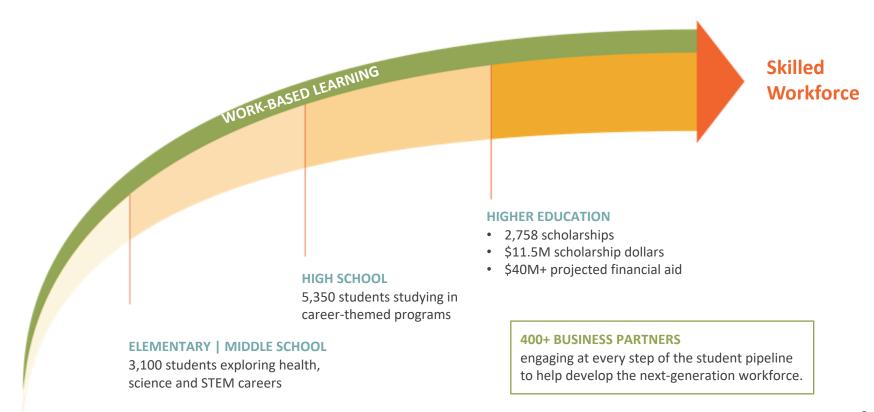
48% 9th graders start at a public California college

11% complete a BA at a UC/CSU





Our Model: Linking Education and Business



Regional Plan for College & Career Success

5 strategic outcomes

Increase high school graduation rates

Increase college readiness

Increase college completion and attainment of degrees and certificates

Increase career readiness

Place local students in higher-wage jobs













Regional Plan Structure: Coachella Valley



The Pipeline is Working

Among OneFuture CV scholars who have a degree

78% HAVE A JOB

46%

HAVE A BACHELORS

DEGREE IN

HEALTHCARE MAJOR

51%

ARE EMPLOYED LOCALLY

(88% among HCC interns)

SECTORS REPRESENTED

Education | Healthcare Non-Profit | Business Hospitality | County Advanced Technology

Coachella Valley Outcomes

- √ 47 Career Academies/Pathways programs serving more than 6,500+ local high school students
- ✓ FAFSA completion rates increase from 48% to 70% since 2011
 - ✓ \$19.7 million potential financial aid funds available due to local FAFSA completion efforts
- ✓ \$14.5 Million in scholarships awarded to 2,204 students
 - ✓ Per 2016 data, 34% have graduated college with an Associate's or Bachelor's degree potentially generating \$10,295,151* in additional local wages!
- ✓ 156 paid undergraduate healthcare interns hosted by 51 local businesses for a total \$591,000 in wages



6,500 students





47 high school
Career
Pathway
programs across

programs across all districts









45 non-profits matched funds to award \$15 million in scholarships to 2,300 students

972 degrees completed

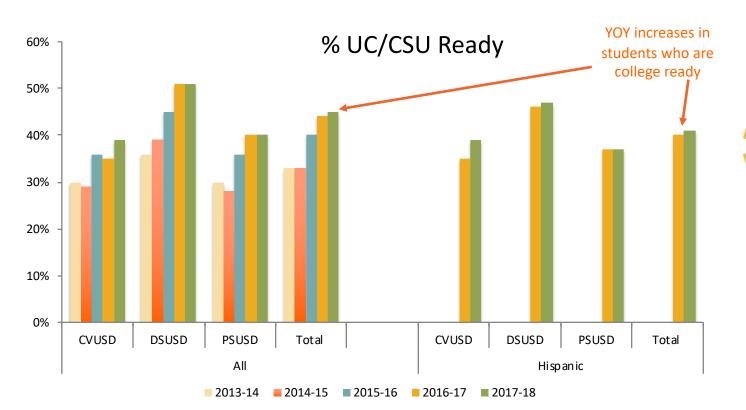






JW Marriott Desert Springs saw a 50% decrease in Time to Fill Positions through K-16 pathway partnerships

College Readiness (A-G Completion)

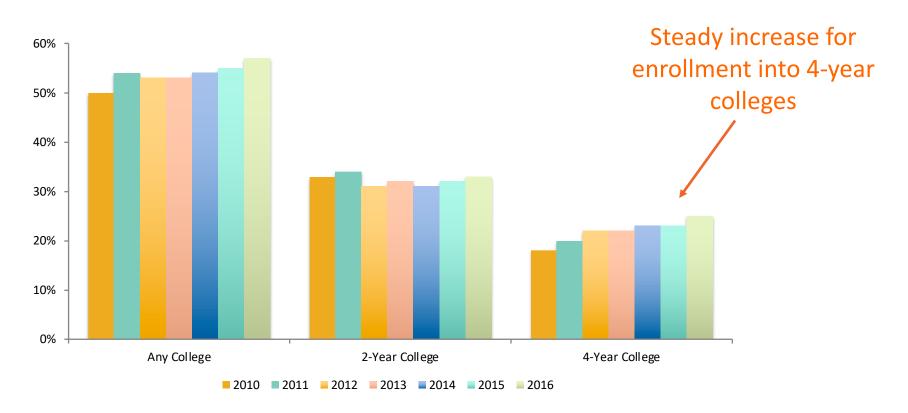








College Enrollment - by Type of School



Local Businesses Will Benefit

OneFuture CV scholars are likely to stay and work here

64%
LIVE LOCALLY

46%

PLAN TO LIVE AND/OR WORK PERMANENTLY IN CV

41%
ARE EMPLOYED LOCALLY

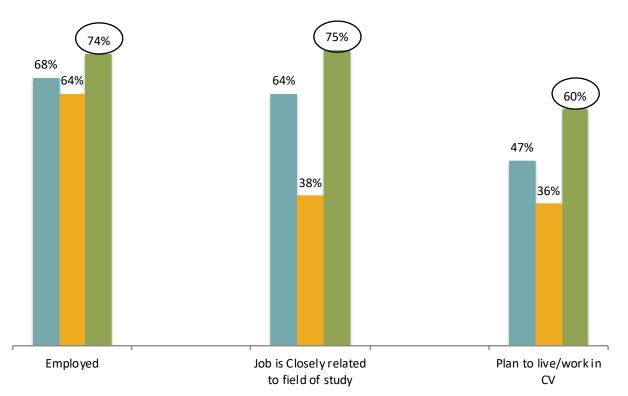
The Pipeline to Health Professions:



- La Quinta High School Health Academy
- 5 years of scholarships, \$17,500
- 2 years of undergrad, paid internships
- COD and UCR Grad
- Latino Commission
- OneFuture CV Alignment Teams
- Entering Medical School Sept 2019

OneFuture – Undergrad Internships

partnered with Health Career Connection



HCC interns are more likely to be employed, be in a related job and plan to stay in the Coachella Valley

All Alumni

Career Academy

■ HCC intern

Sample size = 43 HCC students out of 390 Alumni surveyed Source: 2018 Alumni Survey

Agenda Overview

1:20-2:15pm Skills Needed for Success in Work at the Human-Technology Frontier

- Dr. Joyce Malen-Smith Presentation
- Small Group Reflection / Report Outs

2:15-3:30pm Regional Plan Progress Updates

3:30-4:20pm Technology Skills Goals – Regional Plan 2.0

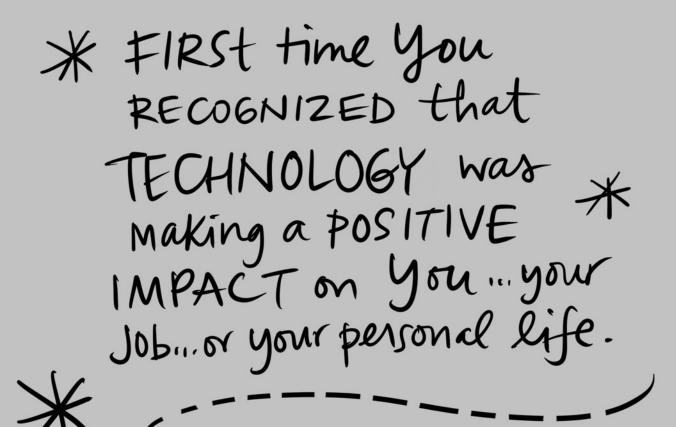
Small Group Work / Report Outs

4:20-4:30pm Wrap-Up and Next Steps

Opening Moves

Kim McNulty

- Stand Up
- Find someone you don't know
- Introduce yourself
- And share...



Regional Plan 2.0 Technology Skills Goals

Sandy Lyon, Superintendent, PSUSD

Skills Needed for
Success in Work at the
Human-Technology
Frontier

Dr. Joyce Malen-Smith Education Development Center





Building the Foundational Skills Needed for Success in Work at the Human-Technology Frontier

Joyce Malyn-Smith, Ed.D. David Blustein, Ph.D. Sarita Pillai, M.B.A. Caroline E. Parker, Ed.D. Ellen Gutowski, M.A. A. J. Diamonti, M.A.

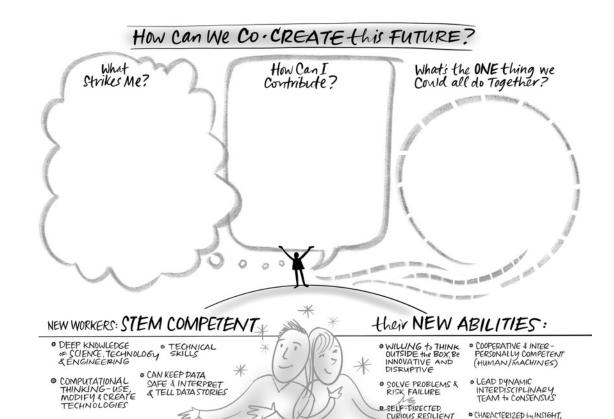






Reflection

- Table facilitators will watch time
- Take 3-4 minutes to individually reflect on Joyce's presentation using this template
- Share ideas with your tablemates
- A few volunteers share with bigger group



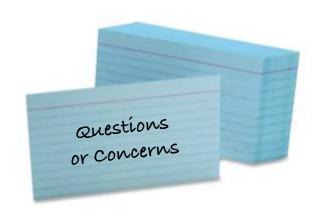
DILIGENCE, PERSISTENCE & COOPERATION

Regional Plan Progress Updates

Ground Rules



- Presentations will be timed so stay within your
 5:00 minutes
- ✓ Use the Blue and Yellow cards to provide feedback



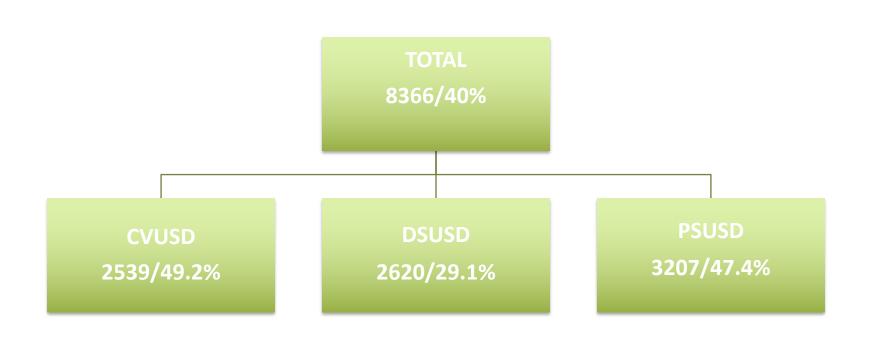


K-12 Team

Student Introduction

Mike Swize, A-Team Chair Marie Perotti – CVUSD Kevin Bibo – DSUSD Deanna Keuilian - PSUSD

Programs of Study - Total Number of Students



A-G RATES BY PROGRAM

	CVUSD	DSUSD	PSUSD
СТЕ	49.4%	64.3%	67.1%
AVID	67%	83.3%	70%
ROTC	N/A	28.2%	23.1%
COSMETOLOGY	N/A	N/A	9.5%
DISTRICT	33.3%	51.8%	45.2%

College/Career Indicators - Prepared

18-19	CVUSD	DSUSD	PSUSD
Total Meeting Prepared	27.3%	42.3%	38.9%
CTE + 1	23.5%	17.7%	23.6%
Level 3- Math/English	41.7%	43.5%	44.6%
Two College Credit	0%	6.1%	20.1%
2 AP Exams	23.8%	25.6%	27.2%
2 IB Exams	N/A	8.5%	4.1%
A-G + 1	79.2%	88.9%	82.4%
Seal of Bi-literacy + ELA	36.6%	34%	30.9%
Military/Leadership + 1	N/A	1.4%	2.6%

Innovations to Increase CCI

CCGI &

Counselor Support

Stronger
Messaging –
Programs Work



Elementary/MS Alignment

Planning & K-16 Collaboration

DHS Family Alliance Team

Student Introduction

Anne Kalisek, PSUSD John Souilerre, JSA Consulting A-Team Co-Chairs

Accomplishments

✓ Launched A-Team

- ✓ Broad community participation
 - City, Chamber, Police Department, Rotary, Schools, Cabot's Museum, Borrego Health, Desert Healthcare District, Hazelden Betty Ford, Riverside University Health Systems

✓ Focus:

✓ Reduce Chronic Absenteeism

✓ Beginning Tactical Planning Process

- ✓ Vision & Strategy
- ✓ Consensus
- ✓ Tactical Plan



Chronic Absenteeism – DHS Schools

Definition: The unduplicated count of students absent 10 percent or more of the days enrolled in the public school during the school year.

2017-2018 Acade			
School	Enrollment	Chronic Absenteeism %	Actual Number of Students
Bella Vista Elementary	741	25%	185
Bubbling Wells Elementary	735	15%	110
Cabot Yerxa Elementary	700	25%	175
Two Bunch Palms Elementary	799	23%	184
Julius Corsini Elementary	455	27%	123
Desert Springs Middle School	977	28%	274
Painted Hills Middle School	801	28%	224
Desert Hot Springs High School	1,800	31%	558
Total Number of Students:	7,008	26%	1,833

Poverty in Desert Hot Springs

An overwhelming percentage of Desert Hot Springs students come from poverty. Based on 2012-2016 estimates from the American Community Survey for the City of Desert Hot Springs:

45.1% of **Children Live Below Poverty** Level

29.8% of **Families Live Below Poverty** Level

73.2% of **Families with Children Receive** CalFresh Benefits (Supplemental Nutrition)

VISION & STRATEGY

Vision

Desert Hot Springs is a vibrant community where school attendance is a priority and is seen as essential to children's success. All students attend school more than 90% of the school year because:

- Students feel valued and visible and understand the importance of attending schools in which they feel safe
- The DHS community engages faith-based organizations, public entities, social entities, non-profits and residents to cross-culturally collaborate so that residents feel connected to their City
- Families have built a trusting community among themselves in which they feel safe and can support one another when they are struggling
- Families have access to a network of translators/navigators to help them understand how schools work
- Children live in stable, affordable housing in which their basic needs are met and they feel personally safe
- · Transportation is accessible

Strategy

In order to **reduce chronic absenteeism** in schools and **the related socio-economic costs**, our strategy is to **engage** families, key service providers, local legislators and a cross section of community stakeholders to **identify** and **address** core contributors to absenteeism. We will **educate** and **motivate the community** toward **positive actions** and **aligned resources** to achieve **equitable and culturally responsive support** for students, parents and families.

Tactical Plan Focus

Pilot an integrated support services program that addresses identified areas of greatest need.

- Data Inventory of absenteeism data by demographics will reveal cultural disparities
- Help all students vision future and see jobs and possible education paths with funding support
- Bring community in to demonstrate possibilities
- Help students understand why they are coming to school
- Identify resources all partners can contribute (faith-based, community services, government, etc.)

Looking Forward

- ✓ Complete Tactical Plan
- ✓ Implement the Plan!



Behavioral Health A-Team

Student Introduction

Maureen Forman, Jewish Family Services
Jim Grisham, Riverside University Health Systems-BH
A-Team Co-Chairs

Vision & Strategy

✓ Vision

The Coachella Valley will have an **abundant supply** of mental and **behavioral health professionals** who are from **our own student population** and are **responsive to the needs of our community**.

✓ <u>Strategy</u>

Mobilize local mental and behavioral health professionals, agencies and education systems to collectively develop and implement a plan that will increase the supply of qualified mental and behavioral health professionals form within our local student population.

Behavioral Health Workforce Pipeline

- 7 high school health academies -> 2 with a Behavioral Health Focus
- 2 high schools piloting school-wide BH awareness / Calm & Meditation Spaces
- 18 HCC Behavioral Health Intern alumni
 - 6 BH Host Sites annually
- High-School-to BH Career
 Pipeline Pilot Class of 2020 pilot
 with 20 graduating high school seniors



Mindfully Resilient

Curriculum Resource Developed and Piloted at CVHS and Indio HS

- Powerpoints available, free, online
- Monthly e-newsletter distributed through OneFuture and Jewish Family Services



• August NATIONAL WELLNESS MONTH AUG. 4: NATIONAL FRIENDSHIP DAY

· December DEC. 11: NATIONAL APP DAY

JAN 21-25: NO NAME CALLING WEEK January .

• February FEB. 17: RANDOM ACTS OF KINDNESS DAY



Behavioral Health Career Awareness Website

HOME

SOCIAL WORK

MARRIAGE AND FAMILY THERAPY

COUNSELING

CLINICAL PSYCHOLOGY

NURSING

FINANCIAL RESOURCES



Pathways into Behavioral Health

Future Focus

- Expand and Scale Mindfully Resilient
 - ✓ Partnership with Cathedral City High School to create Mindfully Resilient videos
 - ✓ Schoolwide awareness of Mental Health tools and careers
 - ✓ Calm / Meditation Spaces on campuses
 - ✓ Support for emerging School to BH Career students

Opportunity Youth & Young Adult (OYYA) Team

Student Introduction

Kristen Dolan, United Way of the Desert Victor Gonzalez, Allianza Coachella Valley Art Kimball, RCOE Co-Chairs

Vision & Strategy

✓ Vision

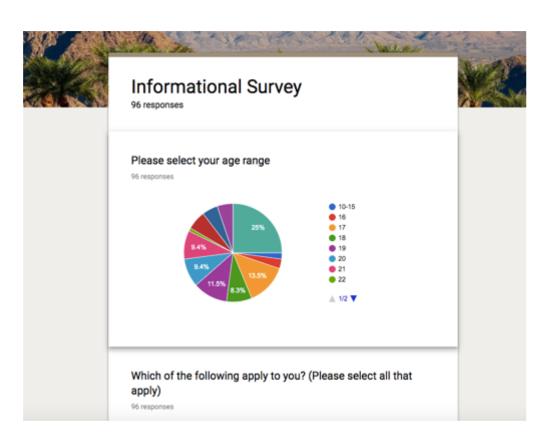
To empower young adults by helping them discover relevant and accessible opportunities and support networks that allow them to be successful in their educational and workforce pursuits while addressing the causes of disconnection.

Strategy

Significantly reduce the number of long-term unemployed and **disconnected young adults** and other groups that lack access to the workforce.

Accomplishments

- ✓ Key activities:
 - Completed Survey of OYYA through A-Team partners: 96 Responses – learned:
 - how they are accessing resources,
 - how they are getting reconnected,
 - how they might have disconnected I the first place and
 - how we might assist them moving forward
 - ✓ Toured Juvenile Hall and met with graduates to better understand causes of disconnection learned all have gang experience



Future Focus

- ✓ Focus on preventing drop-outs
 - ✓ Prevent youth from becoming disconnected in the first place
 - Explore resources needed by schools/counselors to help retain students
- Exploring best practices
 - ✓ January 15 meeting with Joe Herrity from San Jose's Youth Opportunity Partnership
 - ✓ Meet with Alignment Nashville's Out of School Out of Work team
- ✓ Promote CV-HIP (Coachella Valley Health Info Place)-IE Connect as core regional support resource

Financial Aid Team

Student Introduction

Desiree Porras, Sun City Shadow Hills Heather Benedict, Women Leaders Forum A-Team Chairs

Team Vision

 Any student (low income and middle income) from the Coachella Valley who aspires to attend college will have access to funding (grants, scholarships, other) to cover full cost of attending college, including tuition, fees and living expenses with the intent that each will complete college and secure a career that will contribute to a thriving local economy resulting in the growth of a healthy community.

Team Strategy

 Inspire more students to aspire to complete college by increasing financial aid literacy and expanding availability and access to financial resources by aligning efforts of regional providers.

Accomplishments

- ✓ Tactical Plan completed
- ✓ Priorities Affirmed by Committee
 - Mobilize a network of community partners to provide financial education to parents and students.
 - Increase FAFSA / Dream Act completions to reach 85% completion goal.



FAFSA Completion Campaign - 2019

- √ 3,318

 students

 completed the

 FAFSA &

 Dream Act
- ✓ 13 Million+
 potential
 capture in
 state/federal
 aid



Loteria Game Launch

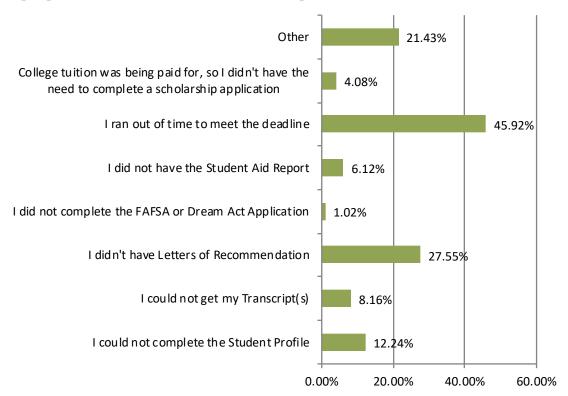
- ✓ College &
 Financial Aid
 Literacy for
 students and
 parents
- ✓ Increased
 Student &
 Parent
 engagement



TERM	DEFINITION	TERM	DEFINITION
L. EL FAFSA	Formulario de solicitud gratuita de ayuda federal (FAFSA) para Estudiantes para solicitar ayuda económica para pagar la Universidad o los estudios de posgrado.	10. B WebGrants	Portal electrónico para estar al tanto de los resultados de to solicitud de boca estatal Cal Grant que se lo provoe a estudiantes atendiendo un asscuela de educació supedor en California.
	Free Application for Federal Student Aid; A federal form that determines financial and for college classes, it can be received for up	Websitants Grande ton	Online partial to check status of Cal great that is provided to students attending California higher education institution.
EL	to 6 years. Aplicación para det eminar la ayuda económica para estadiantes. ASSAO en California.	11. El Cost of	Costo que incluye maintenfación, cuotas, libres, útilise escolares, alopiralente, altimentes, transporte y gastos personales para el ante sociar. Esto puede matra según el collegio y según dónde antes cion the podes, en el campas o fisera del campas).
DIREAM	Application required to determine financial aid for California ABS 40 eligible students.	Attendance	Cost which includes fullion, fees, books, supplies, heusing food, transportation, and personal expenses for the school year. It will vary depending on year callege and where you live (with year parents, or on or of compus).
La Financial Aid	Ayuda filunciesa alterdia alos estudurrios del calegra. Esto pueden inclusir prestarnes, subvendones, becar, etc. Giores, schelaralips, grants, sent study, and any other resources officind to help a students' college expenses.	EI EFC	Clicule de la cipacidad financiera de una familia. Determina si le estudiantes califican pera obtome ayuda financiera foderal y el montro total del pequete de ayuda financiera a otroganse. Messare el a fomily financia sinegativa el la colocativa cucreling tra termine estudiatuda de y declara lanc Califogos ser the EFC tra determines totalectris (declara financia cal ellaphility and total financial all'avent pocinge.
B Cal Grant	Bica; por parte del estado de California que direcen dinero (GRIIS para il la universidad en California. Se puede elétrene por 4 altos. Altosey from the state of California for college ethat you don't have to province. It can be reconnect for on to 4 wors.	13. B Pell Grant	Beca obseption a estabilizate i de pregrado con una necesidad consentiral compositual y que no hayan obtendo un tabula interventaria de la carba de la, de porgado de un pregrana de posprado preferenta. Esta sueda a punde obtenen per un toda de la carca y no tempo espera plagada. Granto envende de pundergradories studento herbo de pulso encuplinos financiario esta de la previo carració de challes", gradostir, en professional despre. Disciprat con de coverdes for qui to ó poras cardidos certa hirar bas financia.
B	Pristumo para pagar la matricula del cullegia, el cual se tiene que pagar. Sonove el meney send lo pey for cullege cuerses which most be puid back.	14. La Financial Award Letter	Documento que espedico el total de la ayeda finandera que la cousta la esta dinicio da Este puede inclus ayeda de diferentes faentes. De testa mount di mondrary assistence a scheel is eller no posi, il may include cu
La Tuition	El costo de las dases. The cost of your dasses.	15. B FSA ID	Rombre deuseurie y contracella que dan acceso al sobiensa dechienco de la aplicación FAFSA. Usuname and persevol tibul gives yeu casos la Federal Student. AdS milhe systems.
La cholarship	Ayuda económica para estudiantes para pagar quitos de exhalles. Usualmente se tienne que camplir con corta desplátidad especifica a cada programa de bocac. Este disense se gratis. Mixey given to sput se para studies. Usually have to mane-desplátiga opoximento correlling to eath scholarolop. This is free mener;	16. El March 2nd	Fecha limite para completar la apiticación para ayruda financiera. De editre to complete the Federal Application for Federal Student Auf.
El Doefuture Goachella Valley	Organization sin fine de hazin que trabajo para a juedar a los estradarites a gradiacine preparados para la universidad, sea camas ir relas por mediode a quada litanación y servicio de apoye. El regionacione in his wels so hey proviedos producie prepared for collego, camer, can al file ley providing filamonial del tocources (scholar ships) cant susport services.	B Work Study	In "trabus" que punde verri indiado como parte de su paquete de syada hamadera. La muyerda de les establistes trabajan diente del campos universitanis y pueden estediar deurante su porrada laboral. Biblis a "pio" that you will have as part el your fibracial ad the laboral production work on comparant constantly during their statt.
El College & Career Navigator	Portal electristics para accrete ricozsos financieres para el cilegio y para aglicar a las becas de Briefesture (ouchella Valley. Online portal se obtain financial and college resources es well as to apply for the Chiefesture Couchella Valley Scholerships.	18. La University	Institución decitrocia a la educación superior, en la coal se estudio para obtene los trados académicos consegundemicos y donde se realizan investigaciones académicas. A labal-forei decurración institución el vehico studento study for degress cará coaciones essench el done.

Scholarship Applicant Survey

- √ 431 students submitted a scholarship application
- √ 680 students
 started but did
 not complete
 and submit a
 scholarship
 application



Future Focus

- College and Financial Aid Navigator Network
- Identify available support services in schools and the community
 - Develop a list of services and resources for students and parents
 - Confirm gap in support services and train navigator network to assist education, business and civic partners with outreach services

Explore FAFSA / Dream Act Graduation Requirement

Increase Scholarship Application Outreach and Support

Let's Play!



College Completion Team

Student Introduction

Marie Perotti, CVUSD Agam Patel, UCR Palm Desert Campus A-Team Co-Chairs

Unified Vision: The Why

Regional Economic

Development - more
education = more
opportunity for earning
potential

Removing Barriers – geography does make a difference in access to school and jobs

Common Accountability to increasing completion - degrees,

certificates & credentials



Alignment of Local Systems – assure efficiency & access are optimized

Economic Mobility for Students & Economy

Ending cycle of povertyEconomic growth

Accomplishments

- ✓ Post-Secondary DATA Progress:
 - ✓ Where are our students going and how are they doing?
 - Purpose: Set growth targets for Regional Plan
 - Cohorts from enrollment in Fall of 2011 forward
 - ✓ Data Points:
 - Graduation rate for valley students: 2 yrs, 4 yrs, 6 yrs
 - First year retention rate for valley students
 - First year retention rate for transfer for valley students
 - 2-year persistence for valley students similar to NSC calculations
 - Numbers of incoming undergraduate students from the valley based on high school attended/graduated and zip code of residence



Future Focus

- ✓ Coachella Valley Education Compact
 - ✓ Establish data baseline measures
 - ✓ Package the need for a compact
 - ✓ Secure commitment from education leadership to implement

Regional College Fair A-Team

Student Introduction

Kate Anderson, Agua Caliente Band of Cahuilla Indians Julio Omier, Rancho Mirage High School A-Team Co-Chairs

Regional College Fair

- √ 3rd Annual
- ✓ GREAT collaboration on planning team
- √ 4,000+ students
 and families
 attended
- √ 100

 postsecondary institutions



2019 Regional College Fair



Gent's Alliance Team

Student Introduction

Bob Kambe, Avid Physial Therapy Jarvis Crawford, City of Palm Springs A-Team Chairs

Team Vision

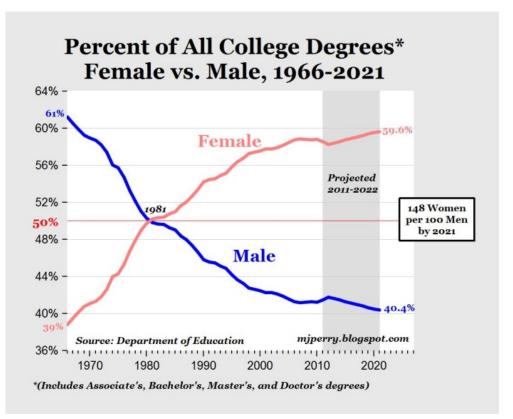
 To improve the college access and completion rates of young men in the Coachella Valley. The alliance will engage local business, education and civic partners to develop services and resources to increase college success rates among young men. This initiative and program is linked to the Coachella Valley's workforce development strategies outlined in the Regional Plan for College and Career Success.

Team Strategy

 Increase college completion among male scholars, including completion of the FAFSA and Cal-Grant applications, by aligning and leveraging partnership and resources for maximum impact on student success.

Short & Long-term Goals

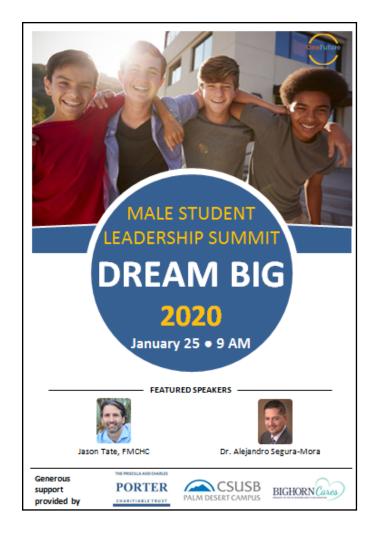
- ✓ **Goal #1:** Increase the number of organizations and individuals in the Coachella Valley aligning and leveraging resources in support male youth.
- ✓ **Goal #2:** Increase the persistence and retention rates among male college scholarship recipients, including maximum capture of state and federal aid for college.
- ✓ Goal #3: Decrease the high school and college drop-out rates among young males in the Coachella Valley.



Accomplishments

- ✓ Tactical Plan completed
- ✓ Priorities Affirmed by Committee

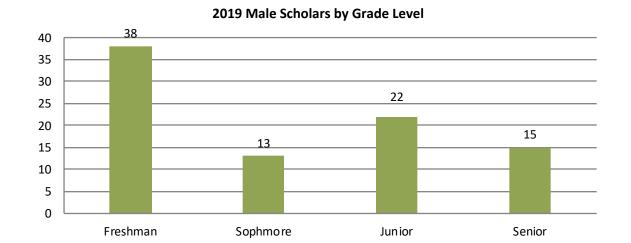
- Plan and implement a Male Summit and initiative to support middle school boys through high school, college and career.
- Increase college persistence, retention and completion among male scholars.



Male Scholars: 2019 Academic Year

- ✓ 88 male scholars
- √ 52% of scholars have a zero EFC
- √ 94% of scholars attend college in California

2019 Male Scholars by INSTITUTION TYPE (N = 88)				
Community College	California State University	University of California	Private	Out of State
9	25	39	10	5



College Send-Off: 2019

- √ 30+ male scholars participated in the send-off.
- ✓ Mental &
 Behavioral
 Health
 workshop
 themes were in
 high demand.



Future Focus

- ✓ Inaugural Male Student Leadership Summit
- Engage regional partners to align support services and resources for male students.
 - ✓ Identify 103 eighth (8th) grade boys (35 per school district) to participate in summit.
 - ✓ Provide parents the needed resources and tools to assist their male students.
 - ✓ Recruit and train mentors to provide support services for cohorts in middle school, high school and college.
- ✓ Identify College Financial Aid Resources for Scholars

Business Engagement A-Team

Student Introduction

Bob Kambe, Avid Physical Therapy
Deanna Keuilian, Palm Springs Unified School District
A-Team Co-Chairs

Vision and Strategy

✓ Vision: Develop strategies to inform and mobilize community partners to drive the employer components of the Coachella Valley Regional Plan for College and Career Success.

✓ Strategy: Mobilize Coachella Valley business to support regional college and career pathways/Linked Learning efforts, assure local students have meaningful, high-quality work experience and align the efforts with local workforce demand.

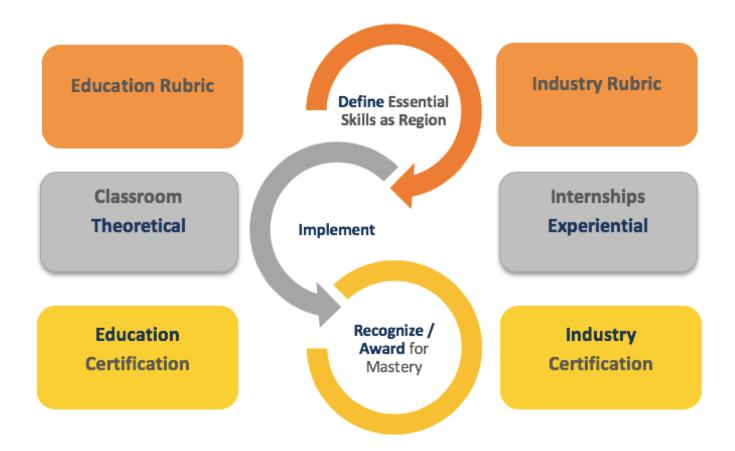
Accomplishments

- Essential Skills
 - √ 10,000 bookmarks printed
 - ✓ Developed through Business Engagement and Behavioral Health A-Teams
 - ✓ Distribution:
 - ✓ Middle School Career Exploration
 - ✓ High School academies/pathways
 - ✓ OFCV Scholars
 - ✓ Regional College Fair
 - Employers
 - ✓ Assessment Rubric in Development
 - ✓ Business Workbased Learning
 - ✓ Education Classroom
- ✓ Piloted Essential Skills Networking LIVE! with GCVCC Chamber Summer 2019



- 1 Communication
- 2 Critical Thinking & Problem Solving
- Creativity, Initiative & Innovation
- Collaboration & Teamwork
- 5 Emotional Intelligence Skills
- Workplace Context & Culture

Essential Skills Implementation and Rubric Assessment Plan



Accomplishments

- **✓ Expanding Sector Champions**
 - ✓ From 2 (Hospitality and Healthcare) to 5
 - ✓ Healthcare
 - √ Hospitality
 - ✓ Public Services/Water NEW
 - ✓ Education NEW

Future Focus

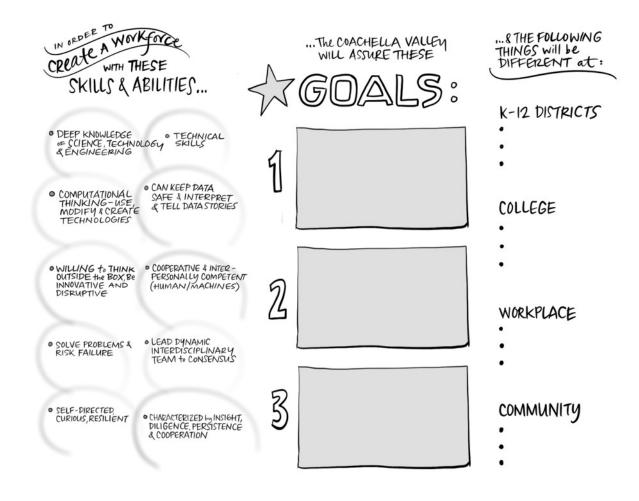
- ✓ Finalize and pilot Essential Skills Implementation Rubric
- ✓ Promote Essential Skills tool
- ✓ Recruit and train additional business champions
- ✓ Identify Work-Based Learning placement gaps
- ✓ Recruit and train new partners to host students

Technology Skills Stretch-Goals

Sheila Thornon, OFCV

Activity

- Table facilitators will watch time
- Take 8-10 minutes to individually brainstorm BIG goals using this template
- Brainstorm ideas with your tablemates
- Chart table's goal ideas
- Report out



Thanks A Latte!

UCR Palm Desert Campus – our hosts

All Co-Chairs and Presenters

Emily Sheppard – The Graphic Distillery

Our Students!

